



No. NHMHHP-ESTT02015/2/2019-Estb-section-[28222] - 125/

National Health Mission
SDA Complex, Kasumpti, Shimla – 9
Himachal Pradesh

MISSION DIRECTOR (NHM)

21 AUG 2026

KASUMPTI SHIMLA-9H.P.

To,

The MD, HPSEDC, 1st Floor IT Bhawan - Mehli, Shimla-13, H.P.M/s HLL Life Care Limited, HLL Bhawan, #26/4, Velachery
Tambaram Main Road, Pallikaranai, Chennai-600100M/s Saraswati Dot Com Pvt. Ltd., Block No. 24, 3rd Floor STPI, SDA
Complex-Kasumpti, Shimla-9, H.P.M/s MBBS Joint Venture, Pranav Niwas, BCS, New Shimla, Shimla-9,
H.P.

Subject: Regarding revised salary (earned wages) of 5 categories of
outsourced employees

Madam/Sir,

The reference is drawn to this office order of even no. - 1231 dated
20.08.2026 on the subject cited above (copy enclosed).

It is hereby instructed to implement the orders as per the terms and
conditions depicted in these office order. The illustration for calculation of the
salary/earned wages have been attached with this communication as **Annexure-I**
for your ready reference.

This may be accorded top priority.

MISSION DIRECTOR (NHM)

21 AUG 2026

KASUMPTI SHIMLA-9H.P.

Digitally signed by
Pradeep Kumar Thakur
Date: 21-08-2026
16:16:04

Mission Director
National Health Mission

Endst. No. as Above
Copy is forwarded to:

1. All the Chief Medical Officers in Himachal Pradesh, for information and necessary action.
2. The Joint Controller (F&AS), NHM-SHQ, H.P., for information.

Sd/-
Mission Director
National Health Mission

National Health Mission
SDA Complex, Kasumpti, Shimla – 9
Himachal Pradesh

No. NHMHP-ESTT02015/2/2019-Estb-Section-[28222]-1231

Dated, Shimla-9, the **20 AUG 2026**

Office Order

Consequent upon the approval of the Governing Body of SH&FWS (NHM) in its meeting dated 17.03.2026, and the subsequent approval of MoHFW, GoI, in the RoP for the year 2026-27, the revised salary (earned wages) of the following outsourced employees working under the National Health Mission, H.P., is hereby fixed w.e.f. 01.09.2026:

- | | |
|--------------------------------|--------------------------|
| 1. Staff Nurse | - Rs. 25,000/- per month |
| 2. Pharmacist | - Rs. 25,000/- per month |
| 3. Laboratory Technician | - Rs. 25,000/- per month |
| 4. Operation Theatre Assistant | - Rs. 25,000/- per month |
| 5. Data Entry Operator | - Rs. 18,000/- per month |

MISSION DIRECTOR (NHM)

20 AUG 2026

KASUMPTI SHIMLA-9 H.P.

Digitally signed by
Pradeep Kumar Thakur
Date: 19-08-2026
19:03:57

Mission Director,
National Health Mission,
Himachal Pradesh.

Endst. No. as above 1231 dated, Shimla-9, the
Copy is forwarded to:-

1. The Secretary (Health) to the Government of Himachal Pradesh, Shimla-2, for information please.
2. The Director, Health Services, H.P., Shimla-9, for information.
3. All the Chief Medical Officers in Himachal Pradesh for information and necessary action.
4. The Joint Controller (HPF&AS), NHM (SHQ), H.P., Shimla-9.
5. All Block Medical Officers, Himachal Pradesh.

-Sd/-

Mission Director,
National Health Mission,
Himachal Pradesh.

ANNEXURE-I

S. No.	Category	Earned Wages	EPF @12% of wages	ESI @0.75% of wages	Net in Hand Remuneration	Employer Contribution towards EPF, EDLI & Admin charges @ 13%	Employer contribution towards ESI @3.25%	CTC (for outsourcing agency)	Agency charges @5%**	GST @18%	CTC (for NHM)
1	Staff Nurse	25000.00	1800.00	0.00	23200.00	1950.00	0.00	26950.00	1347.50	5093.55	33391
2	Pharmacist	25000.00	1800.00	0.00	23200.00	1950.00	0.00	26950.00	1347.50	5093.55	33391
4	Laboratory Technician	25000.00	1800.00	0.00	23200.00	1950.00	0.00	26950.00	1347.50	5093.55	33391
5	Operation Theatre Assistant (OTA)	25000.00	1800.00	0.00	23200.00	1950.00	0.00	26950.00	1347.50	5093.55	33391
6	Data Entry Operator	18000.00	1800.00	135.00	16065.00	1950.00	585.00	20535.00	1026.75	3881.12	25443

*** Percentage of agency charges shall be as per the actual agreement executed at the time of requisition. 5% is just for the purpose of illustration.*