NHMHP-HWC0PBI/1/2019-HWC-Section-NATIONAL HEALTH MISSION-HP-Part(1)

1328580/2024



Subject: Regarding Performance Linked Incentives for Medical Officer -PHCs.

Sir,

Some of the most important functions, a Medical Officer -PHC has to perform at the PHC level have been notified as Performance indicators for disbursing Performance Linked Incentives issued vide letter No. NHMHP-HWC0PBI/1/2019-HWC-Section-63399 dated 4.6.2022. Therefore, the indicators on which PLIs are disbursed are also a measure of the performance of a MO-PHC.

As per the data updated on the HWC portal only 19% of Medical Officer's of PHC-HWCs are getting PLIs.

You are requested to monitor the progress of the MO-PHC on regular basis based upon the indicators for disbursing PLIs and this progress may also be reflected in the Annual Confidential Report by the Block Medical Officers.

WISSION DIRECTOR (NHM Endst. No As above Dated Shimla-9, the Shimla-9 (H.P.) Copy to

Mission Director, NHM Himachal Pradesh, Shimla-9

- 1. The Secretary (Health) to the Govt. of Himachal Pradesh for information please
- 2. The Director Health Services Himachal Pradesh for information please
- 3. The District Programme Officer's (HWC) for information and necessary actionplease

Mission Director, NHM Himachal Pradesh, Shimla-9