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[E-63399]: NHMHP-HWC0PBI/1/2019-HWC-Section -Part(1)-12580
National Health Mission,
SDA Complex, Kasumpti,
Himachal Pradesh, Shimla-9



To

All the Chief Medical Officers
in Himachal Pradesh

Dated: Shimla-9, the January, 2024

Subject: Clarification regarding Performance Linked Incentives (PLIs) and Team Based Incentives (TBIs).

Sir,

We are in receipt of queries regarding Performance Linked Incentives notified vide letter No.NHMHP-HWC0PBI/1/2019-HWC Section-Part (1)-63399 dated 4.6.2022.

During the Ayushman Bhavah Campaign whereby all the districts were asked to achieve 100% targets for some of the indicators by 31st December, 2023. It was enquired how the PLIs would be disbursed if target for the whole year is achieved before time.

In this regard, it is clarified that for indicators number 2(Proportion of individuals 18 years and above whose CBAC form was filled), 7 (a) (Proportion of individual 18 years or above screened for Hypertension (including repeat yearly screenings for Hypertension) & 8 (a) (Proportion of individual 18 years or above screened for Diabetes (including repeat yearly screenings for Diabetes) of table I and indicators number 2 (a) (Proportion of individual 30 years or above screened for Hypertension (HTN) (including repeat yearly screening for Hypertension), 3 (a) Proportion of individual 30 years or above screened for Diabetes (including repeat yearly screenings for Diabetes) & 9 (Proportion of Individuals 30 years and above whose CBAC form was filled) of table II, if the yearly target is achieved before the close of the Financial Year, then incentive for rest of the months in the Financial Year may also be disbursed in those months. For example if a particular HWC achieves the yearly target in the month of February then full incentive may be disbursed for March even if there is no achievement in March. However, the incentive for March has to be given in March only.

You are requested to disburse PLIs and TBIs accordingly

Mission Director, NHM
Himachal Pradesh, Shimla-9

Endst. No As above

Dated Shimla-9, the

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1. The Joint Secretary, Government of India, MoH&FW, Nirman Bhawan, New Delhi-110011 for information please
2. The Secretary (Health) to the Government of Himachal Pradesh for information please
3. All the District Programme Officers (HWC) for information and necessary action please



Mission Director, NHM
Himachal Pradesh, Shimla-9