

I/334582/2024



eFile No. 63399- NHMHP-HWC0PBI/1/2019-Part (1)HWC- 12671  
 Section  
 National Health Mission,  
 Directorate of Health Services,  
 SDA Complex, Kasumpti  
 Himachal Pradesh, Shimla-9

To

All the Chief Medical Officers,  
 in Himachal Pradesh.

Dated: Shimla-9, the February, 2024



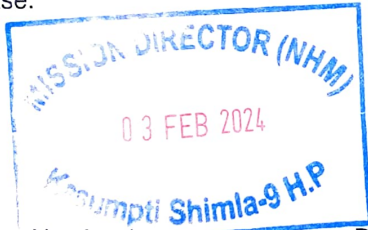
**Subject:** Clarification regarding Team Based Incentives to ASHAs under HWC Programme.

Madam/Sir,

This is in reference to queries received from some of the districts regarding disbursement of TBIs in case of more than 5 ASHAs in a HSC-HWC.

In this regard, it is clarified that ASHAs are eligible for Rs 5,000 per month as a Team-Based Incentive (TBI), with a maximum cap of Rs 1,000 per month per ASHA. Therefore, if there are more than 5 ASHAs, the amount of Rs 5,000 must be evenly distributed among the total number of ASHAs serving one Sub-Health Centre- HWC.

This is for your kind information and further necessary action please.



Yours faithfully,

*[Signature]*  
**Dy. Mission Director (NHM)**  
**Himachal Pradesh, Shimla-9**

Endst. No. As above  
 Copy forwarded to:

Dated Shimla-9, the

1. The Secretary (Health) to the Government of Himachal Pradesh for information please.
2. The Director Health Services, Himachal Pradesh for information please.
3. The State programme Officer (CP) for information please.
4. All the District Programme Officers (HWC) for information and necessary action please

*[Signature]*  
**Dy. Mission Director (NHM)**  
**Himachal Pradesh, Shimla-9**  
**Email: ddnrhmhp@gmail.com**